



**Immanuel College
Senior Leadership Team
September 2019**



**Headteacher
Jane Tiller**

Strategic Leadership
Lead Professional
Christian Ethos
Govs LMF/HPP
Governance
Exclusions
Bradford Partnership
Teaching and Learning
SIP
School Review
Annual Reports
Confederation
Performance Management
Curriculum Leaders

Equal Opportunities
Oversight of Curriculum Budget
Recruitment
SEF
Finance
SIP
Attendance

DL/LS/JI/RH/MI/
Attendance/RE/
Christian Ethos
PSHCE

**Associate Headteacher
Curriculum & Inclusion
Janet Inglis**

Timetable
Leader of House System/Leader Pastoral
Attendance
Curriculum
Staffing
Exclusions
Behaviour
Inclusion
SLOs
cover

ES
AXIS
LDC
Attendance/TD

**Deputy Headteacher
Ellen Doherty**

Teaching and Learning
QA
CPD / ITT / NQT / Teach First
Planning
Communications
Reading
1265
Performance management
Rewards

English
Humanities
Languages
Literacy
Numeracy

**Deputy Headteacher
Sean Pickles**

Raising Attainment/KS3
Alt Provision Attainment
Target setting and tracking
Cover
Achievement Leaders
Duties
Outreach to other schools
Data leaders KS3
BDAT
Pupil Premium
Year 7 catch up funding
AXIS—outcomes
LDC—data
Assessment

Data Leader

Science
ICT/Business
Maths
Numeracy
Literacy

**Deputy Headteacher
Emma Sey**

Attendance
Behaviour
BTEC Lead
Curriculum Development
Pathways/Choices
Timetable
New entrants
Trips and Visits
Pastoral
House System

Houses
Attendance
TD/SLO's
GW
Creative

**Assistant Headteacher
Teaching & Learning
Dave Lamkin**

Performance Management
Teaching and Learning
Quality Assurance
Rewards
Deputy Fire Officer
Reports
Sustainability
Careers/Connexions
Teaching School
CPD/ITT/NQT/Teach First/
Money for **extra activities**

**Assistant Headteacher
Jemma Walsh**

Teaching and Learning
QA
CPD
Staff handbook
NQTs
1265 hours
Primary liaison
Behaviour/Inclusion (first
term only)
Pastoral

Maths
IT

**Assistant Headteacher
Richard Tarr**

Leader of RE
Ethos
RE
PSHCE
SMSC
Rewards
Growth Mindset
Skills for work
Leader of RE
Transition
Chaplaincy

**Assistant Headteacher
Matt Ingle**

Post 16 Calendar
UCAS & Careers Post 16
NEET Post 16
KSt 4&5 Transition & recruit-
ment
Raising Attainment—Post 16
KS5 inclusion
T&L Post 16

Post 16
Sarah S
Cate B
PE

**Assistant Headteacher
Tony Doherty**

Attendance
Behaviour
Corridors and social time
Duties

Behaviour/
Attendance
Team

**Associate Assistant
Headteacher
Manjit Hussain**

Leader of English
SLT Duty

**School Business Manager
Liz Storey**

Financial Management of School
Health and Safety/Fire Officer
Procedures
Buildings and Premises
Human Resources
Govs LMF/HPP
Resources
Critical Incident
School Census
Support Staff
Trips and visits
ICT
Staff welfare
Service Contracts
Community
Bids
Marketing/Website
Catering

Premises Staff
Support Teams
Admin Team
ICT Support LM

**Chaplain
Stuart Hacking**

Christian Ethos
Community
Headteacher Support
Fire & Safety/Deputy Fire Officer
Named Person
Diocesan Links
Building and Premises
Health & Safety
Assemblies/Collective Worship
Staff Care and Welfare
Govs SPC/HPP/LMF/CWP
Chaplaincy
Safeguarding
House System

Chaplaincy